



# DEVON & SOMERSET FIRE & RESCUE AUTHORITY

M. Pearson  
CLERK TO THE AUTHORITY

To: The Chair and Members of the Devon & Somerset Fire & Rescue Authority

(see below)

SERVICE HEADQUARTERS  
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## **DEVON & SOMERSET FIRE & RESCUE AUTHORITY** **(Budget Meeting)**

**Tuesday, 19th February, 2019**

The budget meeting of the Devon & Somerset Fire & Rescue Authority will be held on the above date, **commencing at 10.00 am in Conference Rooms, Service Headquarters, Exeter** to consider the following matters.

M. Pearson  
Clerk to the Authority

### **AGENDA**

***PLEASE REFER TO THE NOTES AT THE END OF THE AGENDA LISTING SHEETS***

**1 Apologies**

**2 Minutes (Pages 1 - 4)**

of the previous meeting held on 14 December 2018 attached.

**3 Items Requiring Urgent Attention**

Items which, in the opinion of the Chair, should be considered at the meeting as matters of urgency.

### **PART 1 - OPEN COMMITTEE**

**4 Questions and Petitions from the Public**

In accordance with [Standing Orders](#), to consider any questions and petitions submitted by the public. Questions must relate to matters to be considered at this meeting of the Authority. Petitions must relate to matters for which the Authority has a responsibility or which affects the Authority. Neither questions nor petitions may require the disclosure of confidential or exempt information. Questions and petitions must be submitted in writing or by e-mail to the Clerk to the Authority (e-mail address: [clerk@dsfire.gov.uk](mailto:clerk@dsfire.gov.uk)) by **midday on Thursday 14 February 2019**.

**5 Addresses by Representative Bodies**

To receive addresses from representative bodies requested and approved in accordance with Standing Orders.

**6 Questions from Members of the Authority**

To receive and answer any questions submitted in accordance with Standing Orders.

**7 Minutes of Committees**

**a Human Resources Management & Development Committee (Pages 5 - 8)**

The Chair of the Committee, Councillor Bown, to **MOVE** the Minutes of the meeting held on 10 December 2018, attached.

***RECOMMENDATIONS***

- (i) That the recommendation at Minute HRMDC/16 (Localism Act – Pay Policy Statement 2019-20) be considered in conjunction with agenda item 14 below; and
- (ii) That, subject to (i) above, the Minutes be adopted in accordance with Standing Orders.

**b Audit & Performance Review Committee (Pages 9 - 12)**

The Chair of the Committee, Councillor Healey, to **MOVE** the Minutes of the meeting held on 18 January 2019.

***RECOMMENDATION*** that the Minutes be adopted in accordance with Standing Orders.

**c Resources Committee (Pages 13 - 18)**

The Chair of the Committee, Councillor Coles, to **MOVE** the non-restricted Minutes of the budget meeting held on 7 February 2019.

***RECOMMENDATIONS***

- (i) That the recommendation at Minute RC/18 (Financial Performance Report 2018-19: Quarter 3) be approved;
- (ii) That the recommendations at Minutes RC/19 (Capital Strategy), RC/20 (2019-20 Revenue Budget and Council Tax Levels), RC/21 (Capital Programme 2019-20 to 2021-22) and RC/22 (Treasury Management Strategy (including Prudential and Treasury Indicators) Report 2019-20) be considered in conjunction with agenda items 9 and 10(a) to (c), respectively, below;
- (iii) That, subject to (i) and (ii) above, the Minutes be adopted in accordance with Standing Orders.

***(SEE ALSO AGENDA ITEM 16 BELOW)***

**8 Medium Term Financial Plan (Pages 19 - 32)**

Report of the Director of Finance (Treasurer) (DSFRA/19/1) attached.

**9 Capital Strategy (Pages 33 - 40)**

Report of the Director of Finance (Treasurer) (DSFRA/19/2) attached.

## 10 REVENUE AND CAPITAL BUDGETS

- a 2019-20 Revenue Budget and Council Tax Levels (Pages 41 - 96)  
Report of the Director of Finance (Treasurer) and Chief Fire Officer (DSFRA/19/3) attached.
- b Capital Programme 2019-20 to 2021-22 (Pages 97 - 106)  
Report of the Director of Finance (Treasurer) (DSFRA/19/4) attached.
- c Treasury Management Strategy (including Prudential and Treasury Indicators) Report 2019-20 (Pages 107 - 132)  
Report of the Director of Finance (Treasurer) (DSFRA/19/5) attached.

## 11 Business Rates Retention Reform: Consultation (Pages 133 - 138)

Report of the Director of Finance (Treasurer) (DSFRA/19/6) attached.

## 12 Review of Local Authorities' Relative Needs and Resources: Technical Consultation (Pages 139 - 144)

Report of the Director of Finance (Treasurer) (DSFRA/19/7) attached.

## 13 Service Restructure Managerial Grades (Pages 145 - 160)

Report of the Interim Chief Fire Officer and the Chief Fire Officer (DSFRA/19/8) attached.

## 14 Localism Act 2011 - Pay Policy Statement 2019-20 (Pages 161 - 174)

Report of the Director of Corporate Services (DSFRA/19/9) attached.

## 15 Exclusion of the Press and Public (Pages 175 - 176)

**RECOMMENDATION** that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 3 Part 1 of Schedule 12A (as amended) to the Act, namely information relating to the financial and business affairs of any particular person – including the authority holding that information.

## PART 2 - ITEMS WHICH MAY BE CONSIDERED IN THE ABSENCE OF THE PRESS AND PUBLIC

### 16 Resources Committee Restricted Minutes

The Chair of the Committee, Councillor Coles, to **MOVE** the Restricted Minutes of the meeting of the Resources Committee held on 7 February 2019 (**TO FOLLOW**).

**RECOMMENDATION** that the Restricted Minutes be adopted in accordance with Standing Orders.

**MEMBERS ARE REQUESTED TO SIGN THE ATTENDANCE REGISTER**

Membership:-

Councillors Randall Johnson (Chair), Best, Biederman, Bown, Bowyer, Clayton, Coles, Colthorpe, Drean, Eastman, Ellery, Hannaford, Healey MBE, Hendy, Hook, Mathews, Napper, Peart, Prowse, Radford, Redman, Saywell, Thomas, Trail BEM, Vijeh and Wheeler (Vice-Chair)

**NOTES**

<b>1.</b>	<b><u>Access to Information</u></b> Any person wishing to inspect any minutes, reports or lists of background papers relating to any item on this agenda should contact the person listed in the “Please ask for” section at the top of this agenda.
<b>2.</b>	<b><u>Reporting of Meetings</u></b> Any person attending a meeting may report (film, photograph or make an audio recording) on any part of the meeting which is open to the public – unless there is good reason not to do so, as directed by the Chair - and use any communication method, including the internet and social media (Facebook, Twitter etc.), to publish, post or otherwise share the report. The Authority accepts no liability for the content or accuracy of any such report, which should not be construed as representing the official, Authority record of the meeting. Similarly, any views expressed in such reports should not be interpreted as representing the views of the Authority.  Flash photography is not permitted and any filming must be done as unobtrusively as possible from a single fixed position without the use of any additional lighting; focusing only on those actively participating in the meeting and having regard also to the wishes of any member of the public present who may not wish to be filmed. As a matter of courtesy, anyone wishing to film proceedings is asked to advise the Chair or the Democratic Services Officer in attendance so that all those present may be made aware that is happening.
<b>3.</b>	<b><u>Declarations of Interests at meetings (Authority Members only)</u></b> If you are present at a meeting and you are aware that you have either a disclosable pecuniary interest, personal interest or non-registerable interest in any matter being considered or to be considered at the meeting then, unless you have a current and relevant dispensation in relation to the matter, you must: <ul style="list-style-type: none"><li>(i) disclose at that meeting, by no later than commencement of consideration of the item in which you have the interest or, if later, the time at which the interest becomes apparent to you, the existence of and – for anything other than a “sensitive” interest – the nature of that interest; and then</li><li>(ii) withdraw from the room or chamber during consideration of the item in which you have the relevant interest.</li></ul> If the interest is sensitive (as agreed with the Monitoring Officer), you need not disclose the nature of the interest but merely that you have an interest of a sensitive nature. You must still follow (i) and (ii) above. Where a dispensation has been granted to you either by the Authority or its Monitoring Officer in relation to any relevant interest, then you must act in accordance with any terms and conditions associated with that dispensation. Where you declare at a meeting a disclosable pecuniary or personal interest that you have not previously included in your Register of Interests then you must, within 28 days of the date of the meeting at which the declaration was made, ensure that your Register is updated to include details of the interest so declared.
<b>4.</b>	<b><u>Part 2 Reports</u></b> Members are reminded that any Part 2 reports as circulated with the agenda for this meeting contain exempt information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). Members are also reminded of the need to dispose of such reports carefully and are therefore invited to return them to the Committee Secretary at the conclusion of the meeting for disposal.
<b>5.</b>	<b><u>Substitute Members (Committee Meetings only)</u></b> Members are reminded that, in accordance with Standing Order 37, the Clerk (or his representative) must be advised of any substitution prior to the start of the meeting. Members are also reminded that substitutions are not permitted for full Authority meetings.